

# Leger Uten Grenser Work profiles



# Hvem er jeg?

- Marcus
- 5 år I MSF
- Trondheim, Ålesund, Gøteborg og Kristiansand
- Prosjektkoordinator



# MSF MISSION

I. Médecins Sans Frontières (MSF) is an international, independent, **medical humanitarian** organisation that delivers **emergency aid** to people affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. **MSF offers assistance to people based on needs**, irrespective of race, religion, gender or political affiliation.

II. **Témoignage** : Bearing witness and speaking out.

**468** PROJECTS IN **71** COUNTRIES

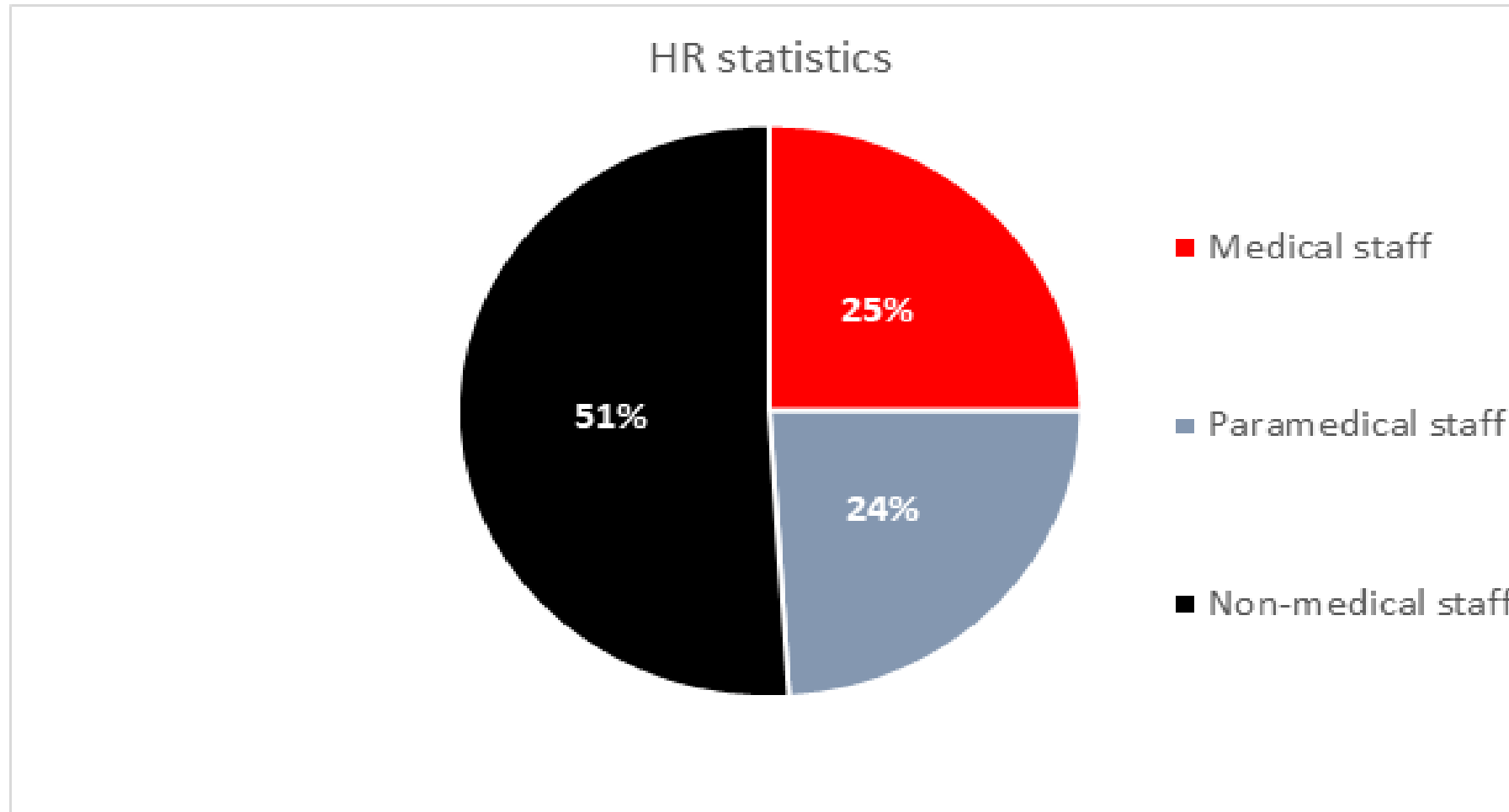


# MSF INTERNATIONAL MOVEMENT : TODAY

- MSF found in 1971 in Paris
- 46,148 Staff
- 97,1% Privately Funded: Regular Donors;
- Nobel Peace Price in 1999



# INTERNATIONAL FIELD STAFF DEPARTURES/ PROFILE (2021)



Source: MSF IAR 2021

# INTERNATIONAL FIELD STAFF PROFILES

## MEDICAL STAFF

- ✓ Medical Doctors: Intensivist MD, Emergency MD, IPC, Ped skills, Public Health, Internal Medicine, Infectious Diseases, Hep C, HIV/TB
- ✓ Pediatricians
- ✓ Surgeons - Orthopedic/Plastic/Trauma
- ✓ Anesthesiologists
- ✓ Gynecologists
- ✓ Psychiatrists



# INTERNATIONAL FIELD STAFF PROFILES

## PARA-MEDICAL STAFF

- ✓ Midwives – Sexual Violence/TOP
- ✓ Nurses: IPC, IC, ER, Public Health, Ped, NeoNat
- ✓ Clinical Psychologists
- ✓ Clinical Pharmacists
- ✓ Health Promotor (Anthro/Socio/Public Health)
- ✓ Epidemiologists
- ✓ Laboratory Specialists - Microbiologist/Virologist



# INTERNATIONAL FIELD STAFF PROFILES

## NON-MEDICAL STAFF

- ✓ Supply Chain/Procurement/Warehouse
- ✓ Water and Sanitation Engineers
- ✓ Electricians/Mechanics
- ✓ Architects/Constructors
- ✓ Mobility/Air Operations
- ✓ Telecom/ICT/IT Systems
- ✓ Biomedical Engineers
- ✓ General Logisticians
- ✓ Health Facility Management
- ✓ FIN-Accountants/Budgeting
- ✓ HR-Professional
- ✓ Remuneration Analysts
- ✓ Journalists/Media (trilinguals only)
- ✓ Humanitarian Advocacy (trilinguals only)



# GENERAL RECRUITMENT CRITERIA

## ALL - INTERNATIONAL FIELD STAFF

- ✓ **Charter** of Médecins Sans Frontières: understanding & commitment
- ✓ Minimum of **two years relevant work experience**
- ✓ **9 to 12 months** availability for first mission (Exception: GAS+ER/ICU MD)
- ✓ **Languages:** English + French/Spanish/Arabic/Portuguese B1 for most profiles
- ✓ **People management skills:** experience in supervising, training and managing
- ✓ Travel/working experience in **low-income countries**
- ✓ Asset:
  - ✓ Experience in mentoring/coaching
  - ✓ NGO experience

## MEDICAL - INTERNATIONAL FIELD STAFF

- ✓ **Tropical Medicine Course** (accredited list): Para/Medicals
  - ✓ (exceptions: gynecologists, anesthesiologists, intensivists, surgeons, emergency MDs)
- ✓ **GAS MD:** 3 months availability

# Sykepleie og vernepleie

- Sykepleier
- Jordmødre, anesthesi, epidemiologi, obstetrikk, pediatri, neonatologi, akuttmedisin, intensiv, infeksjonssykdommer, hygienesykepleier eller kirurgi/postoperativ
- Humanitærrådgiver
- Intercultural Mediator



# Working as a Fundraiser

For Doctors Without Borders



# RECRUITMENT PROCESS

1. Application MSF website – Profile Choice: “Jobb for oss” :  
Curriculum Vitae, Motivation Letter, Certificates (application link update)
2. Application for Students at [careers.legerutengrenser.no](https://careers.legerutengrenser.no)

# Thank you



[www.legerutengrenser.no](http://www.legerutengrenser.no)  
[Contact:marcus.hall@oslo.msf.org](mailto:marcus.hall@oslo.msf.org)